



the six elements of EQUITABLE COLLABORATION

- **Relation-building**– acknowledges and prepares for the needs and concerns that other parties bring to the table.
- **Inclusive** – Reaches all segments of a community, acknowledges racial, ethnic, gender, class and other dynamics as integral for meaningful participation
- **Responsive** - Acknowledges community questions, needs, concerns and ideas in a meaningful way
- **Truth-Seeking** – Invites honest, more complete histories, especially when such histories are painful to hear and understand
- **Deliberative** – Fosters brave spaces where participants honestly and openly confront past and present, for learning, growing, and shared civic thinking
- **Adaptive** – Using appropriate process to achieve local goals and adapt to changing circumstances.

