

Collective Impact & Equitable Collaboration

Frank Dukes, Ph.D.
Institute for Engagement & Negotiation
University of Virginia

1EN – BUILDING: Knowledge, Capacity, Solutions



Inspire | Educate | Connect | Act

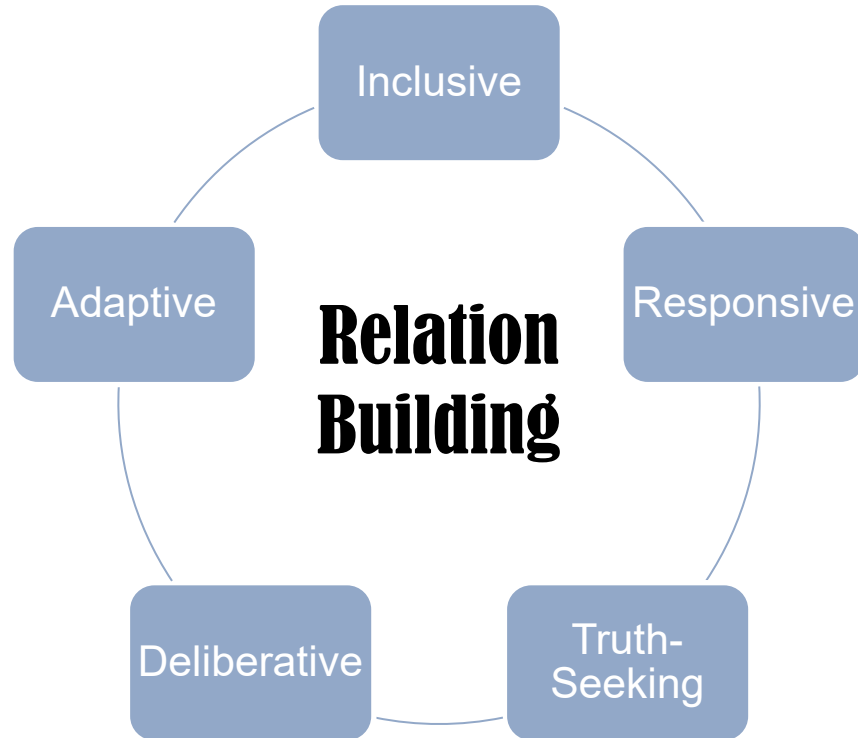
Collective Impact



Image from Healthy Lincoln

You Tube Video
Tackling Complex Problems
with Collective Impact
<https://youtu.be/8CT41uUw8Fc>

the six elements of EQUITABLE COLLABORATION





the six elements of EQUITABLE COLLABORATION

- **Relation-building**– acknowledges and prepares for the needs and concerns that other parties bring to the table.
- **Inclusive** – Reaches all segments of a community, acknowledges racial, ethnic, gender, class and other dynamics as integral for meaningful participation
- **Responsive** - Acknowledges community questions, needs, concerns and ideas in a meaningful way
- **Truth-Seeking** – Invites honest, more complete histories, especially when such histories are painful to hear and understand
- **Deliberative** – Fosters brave spaces where participants honestly and openly confront past and present, for learning, growing, and shared civic thinking
- **Adaptive** – Using appropriate process to achieve local goals and adapt to changing circumstances.

